

**GLADE PRIMARY SCHOOL
CLASS TEACHER
PERSON SPECIFICATION**



E = Essential D = Desirable	A = Application I = Interview R = reference	T= Task	E or D	assess
Qualifications, Education and Knowledge				
<ul style="list-style-type: none"> • Qualified Teacher Status • Graduate Status • Knowledge of recent developments in Education • Has undertaken a range of CPD opportunities over the last 5 years 			E E E E	A A A/ T I/R
Experience				
<ul style="list-style-type: none"> • Proven experience as an effective teacher • Has experience of building and maintaining relationships with parents • Organisation and implementation of the curriculum to promote high standards • Understands the role and responsibilities of Governors and is committed to their involvement in the life of the school • Has experience of managing change, prioritising, adapting and responding to circumstances 			E E E E D E	A/I A/I I R/I/T I I
Skills and Abilities				
<ul style="list-style-type: none"> • Able to analyse data and use this to raise standards • Ability to motivate others and lead by example • Ability to communicate effectively • Ability to create high quality learning opportunities • Committed to equal opportunities • Is aware of the policy of safeguarding • Is committed and self motivated and seeks advice and support 			E E E E E E E	I I/R I/R/T I I I I
Personal Skills				
<ul style="list-style-type: none"> • Good organisational skills and ability to work to deadlines • Able to be flexible • Has high expectations of self and others • Good sense of humour • Able to deal with sensitive issues tactfully and effectively • Can work effectively under pressure • Has good health, attendance and punctuality record 			E E E E E E E	A/R I/R I/R I I/R R A