

Glade Primary School

Child friendly Safeguarding policy



This booklet was created by the Pupil Safeguarding Ambassadors and the Safeguarding team.

'We are a listening school, we are a telling school!'

Adopted: September 2023 --- To be reviewed September 2024

What is it?

Our school has a Safeguarding Policy for staff, families and governors. This child friendly policy is designed for young people and this should be read as a guide to the main policy. We have tried to write this in a way that makes sense to you.

What is it for?

To help you decide what could be a problem and where to get help and support. It is really important that you know who you can talk to and also to understand why you might need to talk to someone.

What is a DSL?

You might have seen or heard the phrase DSL, but what does it mean? DSL stands for Designated Safeguarding Lead.

In every school there is always somebody who has the responsibility to keep you safe and all staff have to tell that person if they are worried about you. Staff have training and are taught how to keep children safe as it is the most important part of their job.

In our school, the DSL is Mr Merchant and the Deputy DSLs are Mrs F. Hussain and Mrs A. Hussain. Miss H. Sohail also supports the Safeguarding team. Mrs Penn and Mr Hartshorn are our Safeguarding Governors.

It is the job of

everyone that works at our school to keep you safe so remember you can talk to any grown up that you trust.

What is abuse?

Abuse can come in many ways. Abuse means someone is treating you in a way you that makes you feel uncomfortable. It might be a one-off incident or it may occur more regularly. It may be from a family member, a family friend or someone outside the family. It is very important that you know what it is and how you should deal with it.

Types of abuse:

Physical abuse	Physical abuse is when someone is hitting, smacking, throwing, burning, biting you {etc.}
Emotional abuse	Emotional abuse is when someone does not consider how you may feel. They may make you feel upset or leave you out. They may put a lot of pressure on you which makes you feel uncomfortable.
Sexual abuse	Sexual abuse is when someone takes pleasure in touching you in places you don't feel comfortable. It is also when someone makes you act or watch something inappropriate.
Neglect	Neglect is when someone does not take notice of you on purpose, regularly. This could be your parent/ legal guardian not giving you the care you need. This can be when you are not given enough food, clothing or shelter.

These are just a few examples for you and if you think that you may have a problem that is like one of these, then talk to someone to check.

How you should deal with it

Dealing with this can be a large worry but don't hesitate to tell one of your trusted adults or one of the leading DSLs or one of the safeguarding team. If you do not feel comfortable to speak to someone about your worry, you can put it in any of the Bubble boxes. These are in every classroom and also in the Library corridor and breakfast and after school clubs.

It is the job of these people to listen to the worry and take action.

Most importantly, you DO NOT have to keep your worries a secret.

'We are a listening school, we are a telling school!'

If you speak to a grown up, sometimes they will need to check things with your DSL and then if they can deal with the issue themselves, they will. Please try and understand that staff and the DSL will only want to help you and make you feel supported and better about the situation.

There are times though when they may need to contact some other agencies for support. These may be Children's Social Care (Social Workers) or Police. This is because schools can't do everything on their own and need to work with other professionals who are best placed to help with arranging other things. It might sound a little bit scary but the Social Workers and Police will be specialist trained professionals who are great at helping children and young people.

There are lots of other agencies who support children and their families as well and people don't always need to have a Social Worker involved with their family. Sometimes people are Youth Workers or Mentors or Family Support Workers.

Don't worry, your DSL will talk to you and explain all of this and you can always go to ask them questions if you are unsure about anything.

If you have any questions about this policy, please speak to one of the people below.

You can always speak to any member of staff in school who will be able to support you.

Designated Safeguarding Lead (DSL)	Mr Merchant
Deputy Designated Safeguarding Leads (DDSL)	Mrs F. Hussain Mrs A. Hussain
Safeguarding Support and Attendance	Miss H. Sohail
Wellbeing Mentor	Miss Bartlett

KEEPING YOU SAFE

If you have any worries or a friend is worried, then you can talk to these teachers or any member of staff.

We're listening

ChildLine 0800 1111

All adults in school are there to keep you safe and listen to you.
We are a listening school, we are a telling school!

If you don't feel able to speak about your worry, you can put it in a Bubble box.

The infographic features four photos of staff: Mrs F Hussain, Mr Merchant, Ms. A Hussain, and Miss Sohail. It also includes a 'Bubble box' with a monster face and a sign that says 'Feel safe'. The background is yellow with blue and green accents.

Support outside of school

If it is the school holidays and you are unable to speak to us in school, there are lots of other people who you can speak to.

childline

ONLINE, ON THE PHONE, ANYTIME

[childline.org.uk](https://www.childline.org.uk) | 0800 1111

If you are unable to speak on the phone you can email or chat online function to speak to someone who can help you, using the link below:

<https://www.childline.org.uk/kids/>



If you worry is about something or someone who is making you feel uncomfortable online, you can contact CEOP.

<https://www.ceop.police.uk/Safety-Centre/>

